

SAMPLE INTERVIEW QUESTIONS





Employment History

- What were your expectations for the position and where they met?
- What were your starting and final levels of compensation?
- What were your responsibilities?
- Where there any major challenges and/or problems you had to face? If so how did you handle those situations?
- What were your likes and dislike in your previous position?
- Out of these what were the most/least rewarding?
- What were your biggest accomplishment / failure in this position?

Colleagues

- Working for your supervisor what was it like?
- What are your expectations from a supervisor?
- Who would you say was a good boss and who was the worst?
- What is your reason for leaving your current employment?
- What have you been doing since your last job?
- What is the reason for you being fired?
- How would your colleagues describe you?
- How would your boss describe you?



About Yourself 1/2

- What would you say is your greatest weakness?
- What would be your greatest strength?
- Describe a typical work week.
- Do you take work home with you?
- What are your total hours you normally work?
- Describe the pace at which you work?
- Do you work well under stress and pressure?
- What motivates you?
- What are your salary expectations?
- What do you find are the most difficult decisions to make?
- Tell me about yourself.
- What has been the greatest disappointment in your life?
- What's your passion in life?
- What are your pet peeves?
- What do you get criticized most about by other people?
- When was the last time you were angry? What happened?



About Yourself 2/2

- If you were given the opportunity to relive the last 10 years of your life, what would you do differently?
- If the people who know you were asked why you should be hired, what would they say?
- Do you prefer to work independently or do you work well on a team?
- Give some examples of teamwork.
- What is your work environment preference?
- How do you evaluate success?
- If your boss is 100% wrong and you know this how would you handle it?
- Describe a difficult work situation / project and how you overcame it.
- Describe a time when your workload was heavy and how you handled it
- What are your strong points?
- What are your weak points?



The New Position and Company

- What about this position interests you the most?
- Why do you want this position?
- What skills and qualifications do you have that are essential for success in the position of _____?
- Would you think that you are overqualified for this job?
- What can you contribute to this company?
- Why should we hire you?
- Why do you think you are the best person for the job?
- What is your knowledge about this company?
- Why do you want to work here?
- What are the challenges that you are looking for in a position?
- Would you be willing to travel?
- What is good customer service?
- Is there anything that has not been discussed about the position or company that you would like to know?



EDELWEISS



We enjoy different scopes of industry and hold intensive experience in the recruitment of all Financial, Administrative, Human Resources, Marketing and IT roles as well as all a wide scope of Management and Executive functions.

Thank you!

izzy@edelweissrecruit.co.za
www.edelweissrecruit.co.za
