

WHAT EMPLOYERS WANT



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Enthusiasm

Employers want to know that you are willing and eager to be a part of their company. Your in depth knowledge of their company is a great way to show your enthusiasm.

Ability to speak clearly

You need to speak clearly, announce each word and refrain from using any slang terms during your interview. Verbal communication skills impact almost every hiring decision.

Teamwork skills

Most opportunities look for an individual who can interact with other people. Give specific examples during your interview of your ability to work effectively as a member of a team.

Leadership skills

Leadership does not only refer to supervisory or management positions. Hiring authorities look for leaders in most positions. What sets you above your coworkers? What skills can they build on for your future growth with their company?



Problem solving

Employers need to know that you can handle yourself when a problem arises. They want to hire individuals who instantly become part of the solution versus someone who dwells on the problem.

Work related experience

If you have related experience, you need to give specific examples so the employer realizes there will not be much of a learning curve

Company knowledge

Employers like to hear that you have done your research regarding their company. It proves that your interest in working for their company is sincere.

Flexibility

Employers want to know that you are able to “go with the flow.” It proves that they will be able to depend on you later, no matter what changes they implement.



Ambition and motivation

Ambitious people are generally motivated enough to make great improvements in the company.

People skills

Your ability to get along with others is key to any employer.

Professional appearance

You are a representative of the company you work for and employers don't want to be embarrassed.

Multi task

Most employers will expect you to work on several projects simultaneously. You must be successful at switching tasks quickly as well.

Computer proficiency

Most companies utilize technology to help them run more efficiently. You need to be comfortable working on a computer and in many jobs, you will be required to continually upgrade those skills. Technology and the Internet are not going away.



Reliability

Employers want dependable and reliable people to work for them. Your ability to arrive on time is a good place to start when trying to prove that you possess this quality.

When should I follow up with you?



EDELWEISS



We enjoy different scopes of industry and hold intensive experience in the recruitment of all Financial, Administrative, Human Resources, Marketing and IT roles as well as all a wide scope of Management and Executive functions.

Thank you!

izzy@edelweissrecruit.co.za
www.edelweissrecruit.co.za
